

Ontario Hospital Association Tells Nurses “Take Shot or Mask Up”—Nurses say “No!” And Win...

The Ontario Hospital Association imposed a new rule that **any nurse who refuses the flu vaccine MUST wear a mask while in hospital.** The Ontario Nurses Association said rule violated their work agreement.



The case went to arbitration.¹

The arbitrator conducted **21 hearings over 3 years.**

Many expert witnesses testified. Volumes of scientific studies, meta-analyses and commentaries were reviewed.

The arbitrator determined that scientific studies and expert testimony established...

- ① **That masks are ineffective** in preventing nurses **from spreading** the flu.
- ② **That masks are ineffective** in protecting nurses **from getting** the flu.

One scientific study concluded “there is a lack of substantial evidence to support claims that face-masks protect either patient or surgeon from infectious contamination.”

Another statement cited **from the CDC** said:

“No studies have definitively shown that mask use by either infectious patients or health-care personnel prevents influenza transmission.”

The Nurses won.

Because science was on their side.